

Code: 9E00404c

MBA IV Semester Regular & Supplementary Examinations, June 2012

GLOBAL HUMAN RESOURCE MANAGEMENT

(For students admitted in 2009 - 10 & 2010 - 11 only)

Time: 3 hours

Max Marks: 60

Answer any FIVE questions

All questions carry equal marks

1. (a) Define IHRM.
(b) Explain the major challenges and issues in managing human resource of MNCs.
2. (a) What is cultural shock?
(b) Explain the cultural differences and its impact on the HR practices of MNC with suitable examples.
3. (a) What is international assignment?
(b) Explain the process of human resource planning for an international assignment.
4. Explain the various international compensation practices for all managers regardless of nationality in a MNC.
5. (a) Explain the significance of performance appraisal in multinational company.
(b) Discuss the most popular method of appraisal being practiced by most of the MNCs.
6. (a) What is the significance of expatriate training?
(b) Discuss the methods of expatriate training.
7. Explain the characteristics of MNC that gives trade unions cause for concern.
8. Describe the major HRM practices of European countries.
